

Pets in the Workplace Company Policy Template

Welcome to our company! We understand the importance of creating a positive work environment for our employees, which is why we allow pets in the workplace. This policy is designed to ensure the safety and well-being of all employees and their furry companions.

1. Eligibility:

- All employees are eligible to bring their pets to the workplace, as long as they adhere to the guidelines outlined in this policy.

2. Pet Behavior:

- Pets must be well-behaved and non-disruptive in the workplace. Aggressive or overly noisy pets may be asked to leave.

3. Vaccinations:

- All pets brought into the workplace must be up-to-date on vaccinations to prevent the spread of disease.

4. Cleanliness:

- Employees are responsible for cleaning up after their pets, including any accidents or messes they may make in the office.

5. Allergies:

- Employees with allergies to pets must notify HR so accommodations can be made to ensure a comfortable work environment for all.

6. Supervision:

- Pets must be supervised at all times while in the workplace to prevent any incidents or disruptions.

7. Liability:

- Employees are responsible for any damage or injuries caused by their pets while in the workplace.

We believe that allowing pets in the workplace can have a positive impact on employee morale and overall well-being. By following these guidelines, we can create a harmonious and pet-friendly work environment for all.

For more information on pets in the workplace, please refer to the official guidelines from the American Veterinary Medical Association (AVMA):

[AVMA Pets in the Workplace Guidelines]

(<https://www.avma.org/resources-tools/avma-policies/pets-workplace>).